



STAFF SELECTION COMMITTEE

LNCT/SSC/2023/01

07/01/2023

Objective/Functions:

The main objective of the Staff Selection Committee is to evaluate the requirement of teaching staff for the college and plan accordingly to recruit adequate qualitative faculty on merit.

1. Understand the significance of education is general, and higher education in particular, in the global and Indian contexts.
2. Understand the linkages between education and economic and socio-economic democracy, secularism and social equity are the basic tenets of society.
3. Acquire and improve basic skills of teaching at the College/University level to achieve goals of higher education.
4. Understand the organization and management of a College/University and to perceive the role of teachers in the total system.

Role & Responsibility:

1. The Committee is in charge of recruitment process including the recruitment seminar and it makes recommendations to the chairman about the recruitment of individual faculty members.
2. To determine way and means to stimulate, support and improve continuing faculty intellectual development and renewal, and faculty involvement in academic and professional organization.
3. To develop the policies and practices needed to conduct annual monitoring of faculty intellectual contributions to ensure that consistency and continuity of effort which occurs in areas appropriate to the mission of the College.
4. To develop criteria that assure those faculty members that possesses sufficient academic and professional qualifications.
5. To review and improve the orientation and mentoring program for new faculty.



STAFF SELECTION COMMITTEE

Composition:

S.No	Name	Designation	Department
1	Dr. Vinay Kumar Sahu	Principal (Chairman)	ME
2	Dr. O.P. Rai	Advisor	Admin
3	Dr. Ashok Kumar Rai	Director Administrator	Admin
4	Dr. Lisa Kurup	Prof. (Member)	Chemistry
5	Dr. Anjali Tiwari	Prof. (Member)	Chemistry
6	Dr. Vivek Richariya	Prof. (Member)	CSE
7	Dr. Rajeev Singh Parihar	Prof. (Member)	CE
8	Dr. Sadhna Mishra	Prof. (Member)	CSE
9	Dr. Soni Changlani	Prof. (Member)	EC
10	Prof. Monika Kapoor	Prof. (Member)	EC
11	Dr. Amit Shrivastava	Prof. (Member)	EE
12	Prof.. Amol Barve	Prof. (Member)	EX
13	Dr. Shraddha Gaud	Prof. (Member)	Humanities
14	Dr. Sushil Kumar	Prof. (Member)	IT
15	Dr. Rajesh Sakalle	Prof. (Member)	Mathematics
16	Dr. Ranjana Yadav	Prof. (Member)	Chemistry
17	Dr. Shailendra Dwivedi	Prof. (Member)	ME
18	Dr. Neeraj Dubey	Prof. (Member)	ME
19	Dr. Meetoo Singh	Prof. (Member)	Physics
20	Dr. Prabodh Shahi Saxena	Prof. (Member)	Physics
21	Dr. M. Zahid Alam	Prof. (Member)	EC
22	Dr. M.M. Sahu	Prof. (Member)	ME


Principal

Principal
Lakshmi Narain College of Technology
BHOPAL



STAFF SELECTION COMMITTEE

LNCT/SSC/2023/02

07/01/2023

To,

The Members of SSC

LNCT Bhopal,

Dear Sir/Madam,

SUBJECT: NOTICE AND AGENDA FOR SSC MEETING

1. The Staff Selection Committee (SSC) meeting is being conducted on 13/01/2023 (Friday) at 03.30 PM in the Seminar hall of LNCT.
2. The Agenda for the meeting is appended below:
 - Introduction of SSC members in 2023,
 - Objectives of SSC
 - Function of SSC
 - General Discussion.
3. You are kindly requested to be present as it will help us to discuss the issues and necessary actions to be taken.

Looking forward to your presence in the meeting.

Yours sincerely

Chairman
Principal

Lakshmi Narain College of Technology
BHOPAL

Copy to:

1. Office of the Chairman/Vice Chairperson/Secretary
2. Director Administration
3. Director T&P / Incubation/ R&D
4. Dean Student Welfare (DSW)
5. HODs (All Departments)
6. Head, IT Infra
7. Registrar
8. Library

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P.

RefNo: LNCT/SSC/2023/01 & 02

Date: 07/01/2023

Subject: Staff Selection Committee

S.No	Name	Designation	Department	Signature
1.	Dr. Ashok K. Rai	Director	Admin	
2.	Dr. Shailendra Suresh	Prof	ME	
3.	Dr. Rajesh Sathe	Prof & HOD	Maths	
4.	Dr. Soni Chongh	HOD & Prof	IT	
5.	Dr. Manoj Kumar	Prof & HOD	EX	
6.	Dr. Prabodh Sarna	Prof & HOD	PHY	
7.	Dr. Jushil Kumar	Prof & HOD	IT	
8.	Dr. Lisha Kumar	Prof	Engg Chem	
9.	Dr. Anurag S. Rai	Director	Incubation	
10.	Prof R. S. Panikar	Prof & HOD	CE	
11.	Dr. Sachina K. Mishra	Prof	CSE	
12.	Dr. Manoj Singh	Registrar	Admin	
13.	Dr. K. K. Kumar Singh	T.P.O	T&P	
14.	Amul Srijana	Librarian	Library	
15.	Dr. Anil Shivdasani	DSW	EX	
16.	Dr. Veerendra Rishabh	Professor	CSE	
17.	Dr. M. M. Sahu	Professor	ME	
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(Dr. Vinay Kumar Sahu)



STAFF SELECTION COMMITTEE

LNCT/SSC/2023/03

Date: 13/01/2023

Minutes of Meeting

A meeting was organized at 03.30 PM on 13/01/2023 (Friday) in Seminar hall of LNCT for SSC. The Chairman read out the agenda and objectives of the Committee. As even semester classes were starting. Chairman advised all the members to discuss the faculty strength in their respective Departments and follow the selection process for new faculty & staff always keeping in mind the quality requirement along with many other factors which goes in proper and capable faculty & staff selections.

The members also opinioned and confirmed about knowing the procedure. They assured that they will take work on this procedure while going through the process of selection.

Discussion:

1. Educational Background: Ensuring the background was inclusive but not too broad to attract the desired candidate pool (acknowledging the getting the desired candidate pool would necessarily also requires vetting).
2. Experience: Merging and simplifying years of experience to better reflect the desired attributes of executive level management experience and progressive responsibility in education or related field.
3. Job announcement "what is it for you" Category: Make this section stronger by highlight the autonomy and ability to influence and to shape the organization.
4. In discussion, members mentioned that it may be possible to incorporate some measures of staff attitude through understanding from those staff leaving the organizations. The understanding of such kind may also provide useful information on general themes helping the selection of staff in much effective manner and there may therefore, be an opportunity to incorporate some standard practices in the selection process. There were no other points and hence meeting was closed at 5.00 pm.



Chairman

Principal
Lakshmi Narain College of Technology
BHOPAL

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P.

Ref No: LNCT/2023/SSC/01

Date: 13/11/2023

Subject: Staff Selection Committee & its meeting

S.No	Name	Designation	Department	Signature
1.	Dr. V.K. Sahy	Prof. & Principal	ME	
2.	Dr. Ashok K. Rai	Director	Admin	
3.	Dr. Anil Shrivastava	Dean student wel	EE	
4.	Dr. Manoj Khare	Prof	EX	
5.	Dr. Sushil Kumar	Prof & Head	IT	
6.	Dr. Sushil Kumar	Prof & Head	IT	
7.	Dr. Lisha Kumari	Prof	Engg Chem	
8.	Dr. Srivastava Gaur	Prof & Head	Humanities	
9.	Dr. Rajesh Jaiswal	Prof HOD	Maths	
10.	Dr. Anurag Siddhi	Director	Incubation	
11.	Dr. Prabodh Singh	Prof & Head	PHY	
12.	Dr. Anand Singh	Director	R&D	
13.	Dr. Soni Chaitanya	Prof & HOD	EC	
14.	Dr. Sadhna K. Mishra	Prof	CSE	
15.	Damanyeel Singh	Registrar	Admin	
16.	Abhishek K. Singh	T.P.O	T&P	
17.	Amar L. Sujana	Librarian	Library	
18.	Dr. Virender Kumar	Professor	CSE	
19.	Dr. Monika Kapoor	Prof & Head	EC	
20.	Dr. Meetoo Singh	Vice Principal	Physics	
21.	Dr. M. M. Sahay	Professor	ME	
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