

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P

LNCT/ICC/2023/1

Date: 11/01/2023

To,

The Members of ICC

LNCT Bhopal,

Dear Sir/Madam,

SUBJECT: NOTICE AND AGENDRA FOR ICC MEETINGS.

1. The Internal Complaint Committee (ICC) meeting is being conducted on 21/01/2023 (Saturday) at 03.30 PM in the Seminar hall of EC Department.
2. The Agenda for the meeting is appended below:
 - Introduction of ICC members in 2023,
 - Objectives of ICC
 - Function of ICC
 - General Discussion.
3. You are Kindly requested to be present as it will help us to discuss the issues and necessary actions to be taken.

Looking forward to your presence in the meeting.

Yours sincerely

(Prof. Monika Kapoor)

Presiding Officer

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P

LNCT/ICC/2023/2

Date: 21/01/2023

Internal Complaints Committee (ICC)

& Special Cell

Minutes of Meeting

A meeting was convened to take feedback from all the members at ICC & Special Cell at 03.30 PM on 21/01/2023. Presiding Officer read out agenda and objectives of the committee and asked for reports from all members of the Committees.

All the members are reported Nil.

Presiding officer Prof. Monika Kapoor thanked all members for their active participation in empowerment of women and communication with female staff & students for knowing the issue of gender discrimination if any.

Meeting was ended at 4.30 PM.



President Officer

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P

LNCT/ICC/2023/3

Date: 10/03/2023

To,

The Members of ICC

LNCT Bhopal,

Dear Sir/Madam,

SUBJECT: NOTICE AND AGENDRA FOR ICC MEETINGS.

1. The Internal Complaint Committee (ICC) meeting is being conducted on 17/03/2023 (Friday) at 03.30 PM in the Seminar hall of EC Department.
2. The Agenda for the meeting is appended below:
 - Introduction of ICC members in 2023,
 - Objectives of ICC
 - Function of ICC
 - General Discussion.
3. You are kindly requested to be present as it will help us to discuss the issues and necessary actions to be taken.

Looking forward to your presence in the meeting.

Yours sincerely

(Prof. Monika Kapoor)

Presiding Officer

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P

LNCT/ICC/2023/4

Date: 17/03/2023

Internal Complaints Committee (ICC)

& Special Cell

Minutes of Meeting

A meeting was held at 3.30 PM on 17/03/2023 in EC Department Seminar Hall of ICC to remember objectives of the Cell and taking feed backs and encouraging members to fulfill objectives in the future.

The members who were present in the meeting are as follows:

- a) Dr. Lisa Kurup
- b) Dr. Manju Khare
- c) Prof. Ranjana Khare
- d) Dr. Arti Malviya
- e) Dr. Tripathi Saxena

The Presiding officer Prof. Monika Kapoor had read out the agenda and objectives of the ICC & Special Cell. She stressed the need to go to various Classes and talk to the students. She inquired about awareness drive in every department by placing poster in notice boards and taking to female students and mentors. All the members had confirmed that there is no case reported/communicated of harassment gender in equality in the College.

Hence Presiding Officer had once again urged all members to remain focused and spread the spirit of gender equality

The meeting was then called off at about 4.45 PM.



President Officer

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P

LNCT/ICC/2023/5

Date: 12/05/2023

To,

The Members of ICC

LNCT Bhopal,

Dear Sir/Madam,

SUBJECT: NOTICE AND AGENDRA FOR ICC MEETING

1. The Internal Complaint Committee (ICC) meeting is being conducted on 20/05/2023 (Saturday) at 03.30 PM in the Seminar hall of EC Department.
2. The Agenda for the meeting is appended below:
 - Introduction of ICC members in 2023,
 - Objectives of ICC
 - Function of ICC
 - General Discussion.
3. You are Kindly requested to be present as it will help us to discuss the issues and necessary actions to be taken.

Looking forward to your presence in the meeting.

Yours sincerely

(Prof. Monika Kapoor)

Presiding Officer

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P

LNCT/ICC/2023/6

Date: 20/05/2023

Internal Complaints Committee (ICC)

& Special Cell


Minutes of Meeting

A meeting was organized at 03.30 PM on 20/05/2023 (Saturday) in Seminar hall of EC Department for ICC & Special Cell. The presiding member read out the agenda and objectives of the Committee. As first year & 2nd year classes were running at the end of their session. Presiding officer advised all the members to remain vigilant about any untoward activities.

The member confirmed that there is a very congenial atmosphere in College for female students and female staff. There are equal opportunities for everyone here irrespective of gender, caste and religion.

Presiding officer again requested all to spread the spirit of women empowerment at all levels and maintain vigilance in their College in general and in Department in particular in respect of woman/girls safety, security and empowerment.

The meeting was closed at 5.00 PM


President Officer

(Prof. Monika Kapoor)



INTERNAL COMPLAINT COMMITTEE

LNCT/ICC/2023/01

Date: 07/01/2023

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL is committed to provide safe academic and working environment to all girl students and its women employees.

As per the guidelines of Government of India is 'Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaint Committee (ICC) and a special cell is operational in the College.

This committee provides a platform to express their grievances freely without any fear of being victimized. The women employees/ students can raise their grievances through SMS/Call/Email/Letter/ Website. This committee takes the responsibility for ensuring the prohibition and redressal of any kind of women grievances in the institute.

Function:

The functions of the Internal Complaint Committee (ICC) are as follows:

1. To honor the act and maintain a safe working environment for female employees and female students.
2. To constitute and maintain a cell to deal with the issue of gender based violence to conduct gender sensitization program.
3. To develop a policy against sexual harassment of women at the Institute.
4. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
5. To promote gender equality and women empowerment in the College.
6. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
7. To create a secure physical and social environment to deter any act of sexual harassment.
8. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
9. To conduct periodical programs on women empowerment and awareness.



LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P.

INTERNAL COMPLAINT COMMITTEE

Role & Responsibility of ICC:

1. Prevent discrimination and sexual harassment, by promoting gender amity among students and employees.
2. Make recommendations to the management for changes/elaborations in the Rules for students.
3. Deal with cases of discrimination and sexual harassment against women, aiming at ensuring support services to the victimized and termination of the harassment;
Recommend appropriate punitive action against the guilty party to the Management.

The following behaviors are not accepted:

- a) Physical contact and advances;
- b) Demand or request for sexual favors;
- c) Sexually colored remarks;
- d) Showing pornography;

4. The following is also sexual harassment and is covered by the committee:

- Eve-teasing
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.
- The Committee shall meet as often as may be needed and appropriate.



LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P.

INTERNAL COMPLAINT COMMITTEE

The Internal Complaint Committee (ICC) consists of the following members:

Name of Committee Member	Designation	Department	Mobile no.	Contact Details
Prof. Monika Kapoor	Presiding Officer	Electronics and Communication Engineering	9893656454	monikak@lnct.ac.in
Prof. Manju Khare	Member (Faculty)	Electrical and Electronics Engineering	8349153354	manjuk@lnct.ac.in
Prof. Lisa Kurup	Member (Faculty)	Basic Science	9993372383	lisak@lnct.ac.in
Prof. Tripti Saxena	Member (Faculty)	Computer Science and Engineering	8349243008	traptis@lnct.ac.in
Prof. Arti Malviya	Member (Faculty)	Chemistry	9826867920	artim@lnct.ac.in
Prof. Ranjana Yadav	Member (Faculty)	Chemical Engineering	9644513233	ranjanay@lnct.ac.in
Mrs. Rachana Saxena	Member (Social Representative)	External Member	9893393693	-
Ms. Angeline Siby	Member (Student)	CSE	9522216277	angel_line_1720@yahoo.com
Ms. Divya Shrivastava	Member (Student)	CSE	9340736410	divyashri@gmail.com
Ms. Deepanshi Saxena	Member (Student)	EC	8103725130	deepanshisaxena001@gmail.com

Principal
Principal

Lakshmi Narain College of Technology
BHOPAL

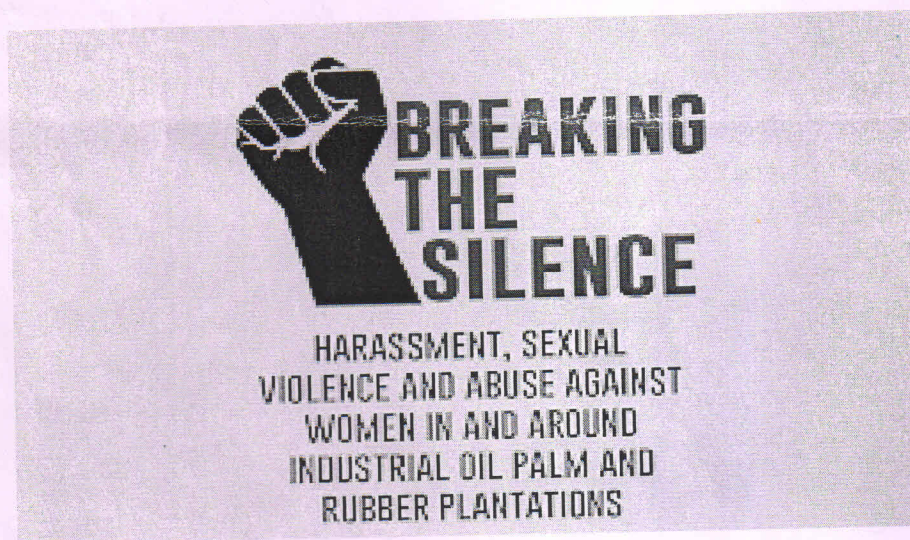


INTERNAL COMPLAINT COMMITTEE

Copy to:

1. Office of the Chairman/Vice Chairperson/Secretary
2. Director Administration
3. Director T&P / Incubation/ R&D
4. Dean Student Welfare (DSW)
5. HODs (All Departments)
6. Head, IT Infra
7. All Members
8. Registrar
9. Library

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING



Name: Prof. Monika Kapoor

Designation: Professor

Mobile: 9893656454

Email id: monikak@Inct.ac.in